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Board Members:

Jerry Register

District 1

Ginger Littleton

District 2

Pamm Chapman

District 3

Ryan Neves

District 4

Steve Moss

District 5

MINUTES  
BAY DISTRICT SCHOOL BOARD MEETING  
FEBRUARY 25, 2020

BOARD MEETING – 1:00 P.M. – BOARD ROOM

PUBLIC HEARING – 1:45 P.M. BOARD ROOM

EXPULSION HEARING – 2:30 P.M.

~~EXECUTIVE SESSION—COLLECTIVE BARGAINING~~ *Cancelled*  
(Immediately following School Board Meeting)

Revision 2

Present: School Board Chair Steve Moss, School Board Vice Chair Pamm Chapman; School Board Members: Ryan Neves and Jerry Register; Superintendent Bill Husfelt and Attorney Franklin Harrison.

The meeting was called to order at 1:00 p.m. by School Board Chair Steve Moss. The Invocation was given by Superintendent Husfelt. The Pledge of Allegiance was led by School Board Member Ryan Neves.

I. APPROVAL OF AGENDA

Superintendent Husfelt requested the following revisions to the agenda:

<b>Add</b>	<b>III. B.</b>	<b><u>2020 Sunshine State Scholar Nominees</u></b>
<b>Delete</b>	<b>VI.C.1.</b>	Purchasing and Contracting
<b>Delete</b>	<b>VI.C.3.</b>	Financial Information and renumber
accordingly		
<b>Add</b>	<b>VII.C.2.</b>	<b><u>Change Order for the Merritt Brown Project to the current GAC</u></b>
<b><u>Secured Entry Contract</u></b>		
<b>Delete</b>	<b>VIII.A.2.</b>	8.901 Home Education Programs
<b>Delete</b>	<b>VIII.C.1.a.</b>	<b><u>6-8 Computer Science</u></b>
<b>Delete</b>	<b>VIII.C.1.b.</b>	<b><u>Advanced Manufacturing 1 &amp; 2</u></b>
<b>Delete</b>	<b>VIII.C.1.c.</b>	<b><u>Advanced Placement Computer Science A</u></b>
<b>Delete</b>	<b>VIII.C.1.d.</b>	<b><u>Animal Biotechnology</u></b>
<b>Delete</b>	<b>VIII.C.1.e.</b>	<b><u>Biotechnology 2</u></b>
<b>Delete</b>	<b>VIII.C.1.f.</b>	<b><u>Agriscience Foundations 1</u></b>
<b>Delete</b>	<b>VIII.C.1.g.</b>	<b><u>Building Trades and Construction Design Technology 1/2/3/9</u></b>
<b>Delete</b>	<b>VIII.C.1.h.</b>	<b><u>Building Trades and Construction Design Technology 1/2/3/4</u></b>
<b>Delete</b>	<b>VIII.C.1.i.</b>	<b><u>Building Trades and Construction Design Technology 1/2/3/4</u></b>
<b>Delete</b>	<b>VIII.C.1.j.</b>	<b><u>Building Trades and Construction Design Technology 1/2/3/7</u></b>
<b>Delete</b>	<b>VIII.C.1.k.</b>	<b><u>Building Trades and Construction Design Technology 1/2/3/8</u></b>

Delete	VIII.C.1.i.	<u>Technology 1/2/3/8</u> <u>Building Trades and Construction Design</u> <u>Technology 1/2/3/4</u>
Delete	VIII.C.1.m.	<u>Building Trades and Construction Design</u> <u>Technology 1/2/3/9</u>
Delete	VIII.C.1.n.	<u>Business Management &amp; Law</u>
Delete	VIII.C.1.o.	<u>Culinary Arts</u>
Delete	VIII.C.1.p.	<u>Digital Information Technology / Level 2</u>
Delete	VIII.C.1.q.	<u>Early Child 1 New 2/3/4</u>
Delete	VIII.C.1.r.	<u>Exploring Information Technology Careers</u>
Delete	VIII.C.1.s.	<u>Health Science Anatomy and Physiology /</u> <u>Foundations</u>
Delete	VIII.C.1.t.	<u>Information and Communications Technology</u> <u>(ICT) Essentials / 1/2</u>
Delete	VIII.C.1.u.	<u>Information and Communications Technology</u> <u>(ICT) Essentials / 1/2</u>
Delete	VIII.C.1.v.	<u>Introduction to Tourism and Hospitality</u>
Delete	VIII.C.1.w.	<u>Introduction to Tourism and Hospitality</u>
Delete	VIII.C.1.x.	<u>Nutrition and Wellness / Level 2</u>
Delete	VIII.C.1.y.	<u>Parenting Skills</u>
Delete	VIII.C.1.z.	<u>Sport Rec Entertainment Essentials 1/2/3/4</u>
Delete	VIII.C.1.aa.	<u>Technology for Tourism &amp; Hospitality</u>
Delete	VIII.C.1.bb.	<u>UAS Systems: Unmanned Aircraft Systems</u>

Motion by Neves, seconded by Register to approve the revised agenda. Motion unanimously approved.

## II. APPROVAL OF MINUTES – February 11, 2020

The minutes were unanimously approved.

## III. RECOGNITIONS/RESOLUTIONS/PRESENTATIONS

### A. Superintendent's Certificate of Appreciation – Lifetime Educators Recognition – Sharon Michalik

1. Sharon Michalik introduced Ivie Burch
2. Sharon Michalik introduced Walter Ford
3. Sharon Michalik introduced Leon Miller
4. Sharon Michalik introduced Gerard B. Shaw, Sr.

### B. Sunshine State Scholar Nominees – Alana Simmons

Alana Simmons introduced Bay District High School Juniors with the highest weighted GPA in STEM studies: Bay High School: Thomas Thinkh Nguyen (BDS Scholar)  
Mosley High School: Cole Quentin Miller (BDS Alternate)  
Arnold High School: Zachary Samuel Frimet  
Deane Bozeman School: Lauren Elissa Cook

Thomas Thinkh Nguyen will represent the district at the Sunshine State Scholar Program in Orlando on May 28 and 29. Cole Quentin Miller will serve as alternate.

#### **IV. HEARING FROM THE PUBLIC**

No one from the public requested to speak.

#### **V. LEARNING COMMUNITY NEWS**

##### **A. Board Members & Superintendent**

Board Member Register shared that he worked as an umpire at Oakland Terrace right after graduating from college as he started his teaching career at a salary of \$6200 a year. His fellow umpires were: Leon Miller, Winston Chester and Leonard Hall. Register visited seven schools last week and attended the History Fair. Two weeks ago, Register visited Arnold High School and was impressed by the Girls State Weightlifting competition. He has concerns about the coronavirus and asked Superintendent Husfelt to speak about this issue.

Superintendent Husfelt said that he had met with Sharon Michalik about this. She has regular communication with the Health Department. Superintendent Husfelt said that he has great confidence in our local Health Department and will look to that agency for updates and information. Mrs. Michalik said that she feels vaping is a more serious and immediate health concern. She will be sharing a link to the Health Department's website in an upcoming newsletter; she said the website is good source for reliable health information on topics such as healthy habits, vaping and more.

Superintendent Husfelt said that tonight is the informational meeting for parents at what will be Tyndall Academy for this year's rising sixth graders. He expects a good crowd. It will start at 6:00 p.m. Principal Kirkman will have a presentation.

Superintendent Husfelt thanked Board Member Neves for his assistance on data technology. Neves had spent most of the last two days working with staff on this and other challenges faced by the district and especially the MIS department.

Chair Moss served as announcer for the Girls State Weightlifting Competition and was proud to say that Arnold High won again this year and this is two back to back wins for the school. He said that Boys State Weightlifting Competition will also be held in the Arnold gym and held May 1 and 2 this year. Chair Moss reminded that there will be a groundbreaking on Tuesday March 3 for the Bay High STEM Building and another on Monday, March 9 for the new Beach school.

##### **B. District Staff**

Communications Director Sharon Michalik said that the next Community Conversation will be this Friday at Arnold High School. Superintendent Husfelt will be speaking with students to hear their concerns. She shared that there will be a field trip tomorrow for all Bay District School seniors to Florida State University in Tallahassee to hear a noted speaker on the subject of African American history. There will also be a produce distribution at Bay High School tomorrow. There is food for 200-300 families so this event has not been as widely advertised and the Pop-Up Pantry where 70,000 pounds of food was distributed. Volunteers from Bay High and Chautauqua will be assisting.

## **VI. CONSENT AGENDA**

### **A. Deputy Superintendent**

1. Request Approval of Student Out of Country Travel – Page 15

### **B. Assistant Superintendent for Teaching and Learning Services**

1. 2020-2021 Capacities of Schools for School Choice – Page 28
2. MOU Between Haney Technical Center and PanCare of Florida, Inc. 2019-2022 – Page 30

### **C. ~~Business Support Services~~**

- ~~4. Purchasing and Contracting~~
1. ~~2. Interim / Final Payment - Page 35~~
- ~~3. Financial Information~~

### **D. Human Resources & Employee Support Services**

1. Request to Approve Personnel Recommendations / Out of Field Teachers – Page 37
2. Request Revision to the 19-20 District Approved List – Page 43
3. Request Revision to the 19-20 Salary Schedule – Page 49

### **E. Operational Support Services**

1. Prequalification of Contractors – Page 54

Register made the motion to approve the Consent Agenda, Neves seconded. Motion passed unanimously.

## VII. ACTION ITEMS

### A. School Board Members and Attorney

1. City of Springfield – Land Deed Correction – Page 56

Register made the motion to approve, Neves seconded. Motion passed unanimously.

### B. Human Resources & Employee Support Services

1. Request to Advertise New / Revised Job Descriptions – Page 59

Register made the motion to approve, Chapman seconded. Motion passed unanimously.

### C. Operational Support Services

1. Request Approval of Architectural Fees (JRA) for Bozeman School and Deer Point Elementary Shelter Retrofit Project. – Page 61

Register made the motion to approve, Neves seconded. Motion passed unanimously.

2. Change Order for the Merritt Brown Secured Entry Project to the current GAC contract – Page 64

Chapman made the motion to approve, Register seconded. Motion passed unanimously.

## VIII. PUBLIC HEARING

### A. Bay District School Board Policy

1. 6.510 Sanitation

Register made the motion to approve, Neves seconded. Motion passed unanimously.

2. ~~8.901 Home Education Programs~~

### B. Bay District Job Descriptions

1. Chief of Security Management / Network Operations

Chapman made the motion to approve. Neves seconded. Motion passed unanimously.

2. Director of Student Wellness Programs

Chapman made the motion to approve. Register seconded. Motion passed unanimously.

3. Building Automation Systems / Energy Conservation Systems Manager

Chapman made the motion to approve. Register seconded. Motion passed unanimously.

**C. Recommended Instructional Materials for CTE**

1.
  - a. 6-8 Computer Science
    1. ~~Sterling Children's Books. How to Code~~
  - b. Advanced Manufacturing 1 & 2
    1. Pearson. 1. Engineering Design and Graphics with Solidworks 2019
  - c. Advanced Placement Computer Science A
    1. CompuScholar, Inc. 1. Java Programming (AP)
  - d. Animal Biotechnology
    1. Cengage. Modern Livestock and Poultry Production
  - e. Biotechnology 2
    1. Cengage. Introduction to Biotechnology an Agricultural Revolution
  - f. Agriscience Foundations 1
    1. CEV Multimedia. iCEV Agricultural Sciences Site
    2. Cengage. Agriscience Fundamentals and Applications
  - g. Building Trades and Construction Design Technology  
1/2/3/4
    1. Pearson. Construction Technology 4e
    2. CEV Multimedia. iCEV Architecture, Construction, Transportation & Manufacturing Site
    3. Goodheart-Wilcox Publisher. Modern Carpentry—  
Online Student Center
    4. Cengage/HBI. Facilities Maintenance
    5. Cengage. Electrical Principles

- 6. Pearson. *Core Curriculum: Introductory Craft Skills 5e*
- 7. Cengage. *Basic Principles for Construction*
  
- h. Building Trades and Construction Design Technology 1/2/3/9
  - 1. Cengage. *HVAC*
  
- i. Building Trades and Construction Design Technology 1/2/3/4
  - 1. Cengage. *Electrical Wiring Residential: Based on the 2017 National Electrical Code*
  - 2. Cengage. *House Wiring and Workbook Lab Manual*
  - 3. Cengage. *Refrigeration and Air Conditioning Technology*
  
- j. Building Trades and Construction Design Technology 1/2/3/7
  - 1. Cengage. *Carpentry*
  
- k. Building Trades and Construction Design Technology 1/2/3/8
  - 1. Cengage. *Plumbing*
  
- l. Building Trades and Construction Design Technology 1/2/3/4
  - 1. Cengage. *Precision Machining Technology*
  
- m. Building Trades and Construction Design Technology 1/2/3/4
  - 1. Cengage. *Construction Materials, Methods and Techniques: Building for a Sustainable Future*
  - 2. Cengage. *Engineering Drawing & Design*
  
- n. Business Management & Law
  - 1. Labyrinth Learning. *QuickBooks Desktop 2019 Comprehensive*
  
- e. Culinary Arts 1/2/3/4
  - 1. Pearson. *On Cooking: A Textbook of Culinary Fundamentals 6<sup>th</sup> Edition*
  - 2. Pearson. *On Baking: A Textbook of Baking and Pastry Fundamentals 4<sup>th</sup> Edition*
  - 3. NRA. *Foundations of Restaurant Management & Culinary Arts 1/2 and Servsafe Manager*
  
- p. Digital Information Technology/Level 2

1. Pearson. *Introduction to Computers and Information Technology 3<sup>rd</sup> Edition*
  2. Goodheart-Wilcox. *Television Production & Broadcast Journalism*
  3. Cengage. *Technology for Success Microsoft Office 365 & Office 2019*
- g. Early Child 1 New 2/3/4
1. eDynamic Learning. *Early Childhood Education*
- f. Exploring Information Technology Careers
1. Pearson. *Introduction to Computers and Information Technology 3<sup>rd</sup> Edition*
  2. CEV Multimedia. *iCEV Business Marketing, Finance, IT & Media Site*
- s. Health Science Anatomy and Physiology/Foundations
1. Pearson. *Anatomy, Physiology & Disease: An Interactive Journal for Health Professionals*
  2. CEV Multimedia. *iCEV Health Science Site*
- t. Information and Communications Technology (ICT) – Essentials/1/2
1. Pearson. *Introduction to Computers and Information Technology 3<sup>rd</sup> Edition*
- u. Information and Communications Technology (ICT) – Essentials/1/2
1. Goodheart-Wilcox Publisher. *Principals of Digital Information Technology – Online Learning Suite*
  2. Against the Clock. *Against the Clock*
- v. Introduction to Hospitality and Tourism
1. AHLEI. *Hospitality and Tourism Management Program Year 1*
- w. Introduction to Hospitality and Tourism
1. NRA. *Servsafe Manager Book 7<sup>th</sup> Edition English with Online Exam Voucher*
  2. eDynamic Learning. *Hospitality and Tourism: Traveling the Globe*
  3. Pearson. *Introduction to Hospitality 8<sup>th</sup> Edition*
  4. Wiley. *Introduction to Management in the Hospitality Industry*
- x. Nutrition and Wellness/Level 2
1. Pearson. *Food & Nutrition for You 2<sup>nd</sup>*
  2. CEV Multimedia. *iCEV Family and Consumer Sciences Site*



- aa. Technology for Hospitality & Tourism
  - 1. AHLEI. Hospitality and Tourism Management Program Year 2
  
- bb. UAS Systems: Unmanned Aircraft Systems
  - 1. 1 USI. Unmanned Aircraft Systems and Safety

**IX. EXECUTIVE SESSION—COLLECTIVE BARGAINING - Cancelled**  
(Immediately following School Board Meeting)

Meeting adjourned at 2:17 p.m.

**Expulsion Hearing**

Present: School Board Chairman Steve Moss; School Board Vice Chair Pamm Chapman, School Board Member Jerry Register and School Board Member Ryan Neves; Sarah Whaler, Coordinator of Student Placement Options and Attorney Franklin Harrison.

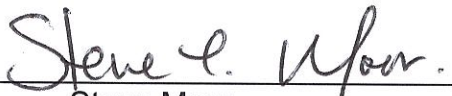
Attorney Harrison called the Expulsion Hearing to order at 2:45 p.m.

- 1). Rutherford High School student - D.P.

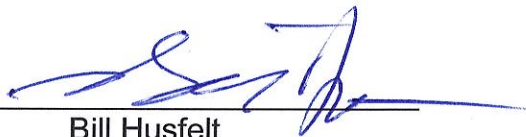
The student's grandmother was present for the hearing which they requested be held in private. The student was charged with Disruption on Campus Major: Pepper Spray. Sworn testimony was given by Coy Pilson, Principal of Rutherford High School, Jennifer Jennings, Instructional Specialist for Curriculum and Instruction and Graduation Pathways, the student's grandmother and the student.

Motion by Register, seconded by Chapman, to accept the Superintendent's recommendation (that the student be expelled for the remainder of the 2019-20 school year, including summer school, and all of the 2020-21 school year, including summer school, and not be offered alternative placement during the expulsion period). Motion was unanimously approved.

Hearing adjourned at 3:17 p.m.



Steve Moss  
Chairman



Bill Husfelt  
Superintendent